



## DIRECTOR, SCHOOL of OCCUPATIONAL THERAPY

The Faculty of Health Sciences at Western University invites applications for the position of Director, School of Occupational Therapy. The School ([uwo.ca/fhs/ot/](http://uwo.ca/fhs/ot/)) is seeking a visionary Director who will lead a dynamic group of researchers and instructors, and who will contribute meaningfully to the highly collaborative Leadership Team of the Faculty of Health Sciences (FHS). Along with demonstrated expertise in research, teaching, and leadership, the ideal candidate will have a track record as an excellent communicator, advocate, mentor, influencer, and strategic thinker. In addition to leading the School, the Director will have opportunities to be engaged in research and teaching activities, as appropriate. The term of the Director appointment is five years (renewable).

The selected candidate will be appointed to a tenured academic position at the rank of Associate Professor or Professor, as determined by both experience and qualifications. The successful applicant will have a Ph.D., or equivalent, be registered or eligible for registration with the College of Occupational Therapists of Ontario (COTO), and show evidence of accomplished research, teaching, and leadership. The successful applicant will also have a demonstrated capacity to contribute substantively to an inclusive and diverse academic community. Having recently completed an extensive curriculum review, including launching a new occupation-focused curriculum with integrated attention to diversity, inclusion, equity, and decolonization, and displaying strong research success, including over 200 publications and \$3.5M in funding in the previous 5 years, we are looking for a progressive-thinking leader to expand upon the successes of the school. The anticipated start date of the appointment is **July 1, 2022**, or as negotiated. Salary commensurate with qualifications and experience.

The School of Occupational Therapy offers a Master of Science in Occupational Therapy (MScOT) and participates in the FHS thesis-based graduate program in Health & Rehabilitation Sciences (HRS). The HRS Program was the first in Canada to host a combined clinical-research degree (i.e., MScOT-PhD). The School has established research strengths in relation to three pillars: (1) social justice; (2) social inclusion, and (3) health and well-being. Faculty members in the School are active and productive researchers, committed to developing new as well as expanding existing clinical training, community, and research partnerships with local, regional, national, and international interdisciplinary colleagues and stakeholders.

The Faculty is a large, diverse, and comprehensive unit. The Faculty delivers undergraduate programs in three areas and graduate programs in six disciplines, while offering a unique learning experience that enables students to develop a comprehensive understanding of health-related issues affecting people in all corners of the world. A spirit of collaboration has become part of the fabric of the Faculty and helps bring together world-class researchers and instructors from its six schools (Communication Sciences and Disorders, Health Studies, Kinesiology, Nursing, Occupational Therapy, and Physical Therapy; [uwo.ca/fhs/schools/index.html](http://uwo.ca/fhs/schools/index.html)). The Faculty also has two large interdisciplinary graduate programs in Health & Rehabilitation Sciences (thesis-based) and Advanced Health Care Practice (professional masters).

[Western University](http://www.uwo.ca) delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western has a new and ambitious strategic plan (<https://strategicplan.uwo.ca/>) focusing on impact; people, community, and culture; and our place in the world. Western also provides an exceptional employment experience, offering competitive salaries, startup packages, and relocation support. Western's park-like campus includes a world-renowned teaching hospital with excellent transportation links and cutting-edge research and teaching facilities. The university is in London, Ontario, Canada (<https://london.ca/>), a thriving city of 385,000 people, located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts an international airport, galleries, theatre, music, and sporting events ([www.ledc.com](http://www.ledc.com)).

Interested applicants are invited to submit a complete application package, **as a single PDF file**, containing the following:

- Application for Full-Time Faculty Position (<https://www.uwo.ca/facultyrelations/pdf/full-time-application-form.pdf>) form
- Cover letter that outlines their interest and qualifications for the role, and a statement on Equity, Diversity, Inclusion and Decolonization in relation to their teaching, research, and/or service
- Curriculum vitae
- Brief statement of teaching, research, and leadership accomplishments, and reflections on the future for the Occupational Therapy profession/academy.
- Names and contact information of three academic referees

The application package can be submitted via email to:

Dr. S Jayne Garland, Professor and Dean  
Faculty of Health Sciences, Western University  
200J - Arthur & Sonia Labatt Health Sciences Building  
London, Ontario, Canada N6A 5B9  
[jgarland@uwo.ca](mailto:jgarland@uwo.ca)

**Applications will be reviewed starting on December 13, 2021.  
Please quote number HS-234 on all correspondence.**

**Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's COVID-19 Vaccination Policy** ([uwo.ca/univsec/pdf/policies\\_procedures/section3/mapp311\\_covid19.pdf](https://www.uwo.ca/univsec/pdf/policies_procedures/section3/mapp311_covid19.pdf)).

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Wanda Chebott, Executive Assistant to the Dean of Health Sciences at [wechebot@uwo.ca](mailto:wechebot@uwo.ca), 519-661-4239.